



Get
the
best
of
both
worlds



The complete environmental management
solution for your business.

EnviroNow is a unique and innovative offering,
available only through 4Pillars.

This package provides you on-demand access to
expert, independent environmental advice and
services. It bridges the gap between a hired
consultant and an employee, delivering the
benefits of both, at an accessible
price point.

Who is this package suited to?

EnviroNow is perfect for:

- small businesses with growing environmental needs.
- medium-sized businesses looking to reduce costs without increasing their exposure to environmental risk.
- larger businesses who need extra capacity for a set period of time, or for a specific project.

Benefits include

Access

*Access to experts.
Advice on
environmental
limitations and
opportunities, when
and where you want.*

Expertise

*You will deal with
independent, experienced
professionals who
are well-connected,
respected and up-to-date
with the latest issues.*

Transparency

*You will receive detailed
reports each month,
that show exactly
what you are getting
for your money.*

Cost-efficiency

*Streamlined cost structure
and multiple payment
methods.
Gain efficiency and
improve your bottom
lines.*

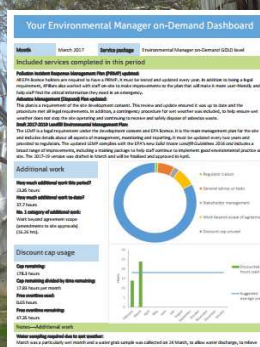
What options are available?

4Pillars offers **three different levels of the EnviroNow package**, each with different inclusions. In addition, we have a **stand-alone EnviroNow secondment option**, to cater for businesses who want an environmental expert placed within their existing team, to provide additional capacity.

The right EnviroNow package for you depends on the complexity of your environmental needs, the number of projects or sites and your management objectives. We can help you determine which level is best suited and most efficient for your business and tailor a package for your specific circumstances.

Silver	Gold	Platinum
<i>Keep up with your legal obligations with this straightforward collection of essential services. This is a basic package with a focus on compliance.</i>	<i>Incorporates due diligence and proactive approaches to significantly reduce your environmental risk profile. This balanced package is our most popular option.</i>	<i>Build your environmental credentials and turn them into a selling point for customers and shareholders. This is a premium package with a focus on sustainability.</i>
Inclusions <ul style="list-style-type: none"> Compliance monitoring Compliance reporting Regulator liaison and relationship management On-demand environmental advice and analysis 	Inclusions <ul style="list-style-type: none"> Everything in 'Silver', plus: Due diligence monitoring and reporting Community and stakeholder management Annual environmental audit and risk reduction strategy Annual review of selected management documents Discounted rates 	Inclusions <ul style="list-style-type: none"> Everything in 'Gold', plus: Annual review of all environmental management documents Annual public-facing sustainability report Further discounts Priority service and turn-around times After hours service

Focus on: reporting



Affordability, complete control and transparency

Among its other benefits, the EnviroNow package gives you access to discounted rates (Gold and Platinum levels), control over how much you spend and full visibility on what you get for your money. You can track everything via your 'dashboard' (example above left), which is updated monthly and gives you all the information to make informed budget decisions. Your dashboard is flexible and 4Pillars will provide additional data analyses requested by clients, whenever possible.

These benefits are exclusive to the EnviroNow package.

EnviroNow Secondment

Turn overwhelming to under control

Busy periods, new projects and staff absences can all lead to shortages in capacity within your business. When the inevitable happens, 4Pillars has a streamlined process to provide you with human resources to keep your projects on track and achieve your goals.

Whether it's part-time or full-time, short or longer-term; our staff integrate quickly and bring the broad, industry-tested skills and expertise you need to get the job done.

Key benefits include:

- Cost-effective, fixed price contracts and flexible payment methods.
- Staff with qualifications and experience matched to your needs.
- 'No Gaps' option, which provides a replacement staff member in the event the secondee takes annual leave, or an equivalent discount.
- Regular reporting and full transparency over secondee activities.

Secondment

Tackle discrete projects or capacity gaps with our simple secondment option.
This package ensures you have the right resources available to deliver your key projects.

Inclusions

4Pillars expert placed in your team
Time-based or task-based scope
Access to the knowledge of the entire 4Pillars team and senior staff
Onboarding assistance
Perpetual client licence for all IP
All standard ICT equipment



Focus on: deep and diverse expertise

One secondee gets you access to the entire 4Pillars corporate knowledge

One of the big benefits of a 4Pillars secondee (compared to hiring a short-term employee) is they bring the strength of an entire organisation of experts to your project. Our secondees are surrounded with a deep, diverse and instantly-accessible network of professionals who can offer support, experience and ideas. When they come across challenges, our secondees will workshop the issues with their colleagues and bring you real solutions.

Our EnviroNow secondee package is one of the only products of its kind offered by New South Wales environmental firms. Take advantage of this flexible, great value offering today, by contacting us at hello@4Pillars.com.au.

"The comprehensive, but affordable EnviroNow package is one of the innovative ways 4Pillars is making high-quality environmental advice accessible to all businesses.

For small business owners in particular, being able to pick up the phone anytime and workshop ideas with an environmental expert is a huge benefit. It helps them make smarter business decisions."

James Hammond,
Director, 4Pillars

Frequently asked questions

How can 4Pillars provide the benefits of an employee and a consultant?

Similar to 'retainer' style agreements, 4Pillars will work very closely with you, but will always remain independent. This approach allows us to be accessible and engaged in the business, like an employee, but also objective and unbiased, like a consultant. Both 4Pillars and our clients are subject to contractual protections and obligations that maintain the appropriate balance.

What is included in the package?

The inclusions are determined by the level you select (Silver, Gold or Platinum) and your specific business needs. Your personalised proposal will include a detailed schedule that gives you clarity on what is included.

Will I receive a generic package or something tailored for me?

Although the high-level structure is fixed, each EnviroNow agreement is carefully tailored and to meet your individual business needs.

How do the fees work?

Your EnviroNow package will have a number of fixed cost inclusions, which are covered by a set monthly fee. You will also have the option of requesting additional work when needed. You will receive a capped number of additional hours at a discounted rate if you have the Gold or Platinum package.

Where will you work?

We usually find it most efficient to work from our offices, with time on-site as required. However, our agreements are flexible and we are happy to work with you regarding alternate arrangements.

Contact us today

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